## **British Phycological Society**

Awards and Training committee Report: GJC Underwood Winter Meeting January 5th 2022

## Summary paragraph of the report for inclusion in Council meeting/AGM minutes

The A&T Committee oversees the BPS bursaries and awards programmes. It is Chaired by the Immediate-Past President. All the current BPS Council Ordinary Members are member and help to judge applications (3 plus Chair look at each round of applications). In the award year 2021, twenty eight applications were successful, totalling £31,240 of the nominal budget of £50,000. Awardees were from both the UK and overseas, reflecting the international composition of our membership. The COVID-19 pandemic has significantly affected the ability of members to attend conference and courses, but numbers of application for bursaries increased compared to the 2020 award year. Two new schemes, a COVID recovery scheme, and an Algae-Video bursary scheme ran in December 2021. The Algal-video scheme will continue in 2022. Council has agree to increase the value of Project and Conference Bursary awards from 2022 to reflect increased costs and to increase the attractiveness of our awards. Equal opportunities monitoring for Awards and Training applications was adopted in 2021. The majority of applicants (and awardees) self-identified as white, heterosexual, and female, but there was some diversity in our application pool. There was no evidence of differential outcomes considering ethnicity, sexual orientation and age. Success rates for applicants identifying as female was 80%, for applicants identifying as male 67%. The Society will continue to collect these EO data over future rounds.